



## **CALIFORNIA INDIAN MANPOWER CONSORTIUM, INC.**

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### **HISTORY AND PERFORMANCE**

The California Indian Manpower Consortium, Inc. (CIMC), incorporated in 1978 in the State of California as a private, nonprofit corporation, is designated as a 501(c)(3) nonprofit corporation by the U.S. Internal Revenue Service. The administrative offices are located in Sacramento, California.

CIMC was organized for the purpose of providing job training and employment opportunities for economically disadvantaged, unemployed, and underemployed Indian and Native American individuals. In 1982, the Articles of Incorporation of CIMC were amended to include charitable and educational purposes. CIMC strives for the social welfare, educational and economic advancement of its member tribes, groups, organizations, Indian individuals, and other Native American people living in its service area.

Since its inception, CIMC has successfully administered programs funded through the following United States entities: Department of Labor (DOL)/Employment and Training Administration (ETA); Department of Health and Human Services (DHHS)/Administration for Community Living / Administration on Aging (ACL/AoA), Administration for Children and Families (ACF), Administration for Native Americans (ANA), and Human Development Services; Department of Education; Environmental Protection Agency; Department of Homeland Security/Federal Emergency Management Agency (FEMA); Department of the Interior /Bureau of Indian Affairs; Department of Agriculture (USDA)/Rural Development, and Forest Service; Department of Treasury/CDFI Fund; and Corporation for National and Community Service AmeriCorps\*VISTA; and the following State of California entities: Office of Economic Opportunity; Department of Education/Carl D. Perkins Program, and American Indian Education Office; Office of Criminal Justice Planning; Business, Transportation and Housing Agency; and Department of Community Services Development. CIMC also successfully administered programs with funding from The California Wellness Foundation, the Sacramento Employment and Training Agency (SETA), the Evangelical Lutheran Church of America, the First Nations Development Institute, and the Yoche Dehe Wintun Nation.

CIMC currently operates the following ongoing programs: a workforce development program funded under the Workforce Innovation and Opportunity Act (WIOA) program through the US DOL/ETA; an emergency services program funded under a Community Services Block Grant (CSBG); an elders nutrition, information and assistance and caregiver support program funded under Title VI of the Older Americans Act through US DHHS/ACL-AOA; the Native Employment Works (NEW) Program and the Child Care and Development Block Grant (CCDBG) Program under funding through US DHHS/ACF; and a Workin' Skills into Careers (WSC) Project funded by US DHHS/ANA. Also, the U.S. Census Bureau has designated CIMC as a Census Information Center. CIMC also administers the California Native Entrepreneurs Opportunity Fund (CNEOF), the Native Entrepreneur Training Program, the Tribal Business Export Development Program, and implements a number of fixed-term contracts, as well.

## CIMC HISTORY AND PERFORMANCE

The Workforce Development WIOA Program service area currently includes 39 counties (three in which services are provided only to residents of specific reservation areas) and 94 reservations and rancherias throughout California. Services are provided to participants in these counties through offices located in Bishop, Fresno, Moreno Valley, Pala, Redding, Sacramento, and Ukiah. Since 1995, CIMC has also provided WIA services to residents of the State of Illinois and Clinton, Muscatine and Scott Counties in Iowa through an office located in Chicago, Illinois.

The Workforce Development NEW Program services are provided to members of 51 tribes in 21 counties in California to assist clients with securing and maintaining employment, thus reducing dependency on public assistance.

Through the ANA WSC Project, CIMC is creating a standardized soft skills strategy, linked to career pathways and used to enhance career opportunities for clients. Staff and clients in all eight field offices will be trained in this strategy.

The off-reservation areas in 30 counties receive emergency services through the CSBG Program. The service area overlaps that of the Workforce Development Program to some extent. Where possible, CSBG Program services are coordinated through the CIMC field offices. FEMA funding also supports the CSBG Program.

The Title VI ACL/AoA grants provide nutrition, information and assistance services, and caregiver support services to Native elders on the following reservations and rancherias: Berry Creek, Big Sandy, Big Valley, Chico/Mechoopda, Cold Springs, Coyote Valley, Enterprise, Fort Bidwell, Mooretown, North Fork, Pauma, San Pasqual, Santa Ysabel, Scotts Valley, Susanville and Upper Lake. CIMC began operating its first Title VI grant during 1990.

The CCDBG Program provides payments for child care services for members of participating tribes who meet income and employment/training eligibility criteria. In addition, the program seeks to improve the quality of child care services available in the program service area. Twelve tribes are participating in the FY15 program.

The Native Entrepreneur Training Program, established in 2001, offers training in business plan development and day-to-day business operations for emerging Native entrepreneurs. The Tribal Business Export Development Program addresses the need for tribal businesses to participate in international markets, provides export business tools and skills to Native-owned businesses, and assists with starting up Native businesses. The CNEOF serves as a revolving loan fund for Native businesses in California.

Through the successful administration of these various programs and the delivery of quality services for the past 37 years, **CIMC has clearly demonstrated its commitment and has had a significant role in making positive changes for Native communities.**